

Attachment III

Below are the possible CBR groups and field requirements for determining the appropriate CBR group.

CBR Group	Empl Class	Elig Config 1	FLSA Status	Job Code	DOS Codes
Faculty – Not HCOMP (Full Benefits)	9 – Academic-Faculty	Full	-	-	-
		Full Override			
Faculty – HCOMP (Full Benefits)	9 – Academic-Faculty	Full	-	All HCOMP Job Codes	-
		Override			
Other Academic (with Full Benefits)	10 – Academic: Non-Faculty	Full	-	-	-
	22 – Academic/Faculty Admin	Full Override			
Staff – Exempt (with Full Benefits)	1 – Staff: Contract	Full	Exempt	-	-
	2 – Staff: Career	Full Override			
	7 – Staff: Partial Year Career				
Staff – Non-Exempt (with Full Benefits)	1 – Staff: Contract	Full	Non-Exempt	-	-
	2 – Staff: Career	Full Override			
	7 – Staff: Partial Year Career				
Students – Graduate/Undergraduate	5 – Student: Casual/Restricted	-	-	-	-
	11 – Academic: Academic Student				
Post Docs	23 – Academic: Post Docs	-	-	-	-
Physician (MSP)/Law Faculty/Police (with Full Benefits)	1 – Staff: Contract	Full		See Table 3 for "Physician(MSP)/Law Faculty/Police" and "Food-Custodian-Grounds-Building Maintenance Workers" Title Codes	
	2 – Staff: Career	Full			
	8 – Staff: Floater	Full			
	9 – Academic: Faculty	Full			
	22 – Academic: Deans/Faculty Admin	Full			
Faculty/Staff (partial benefit eligibility)	1 – Staff: Contract	Core			
	2 – Staff: Career	Core Override			
	3 – Academic: Recall	Mid			
	4 – Staff: Limited	Mid Override			
	7 – Staff: Partial Year Career				
	8 – Staff: Floater				
	9 – Academic: Faculty				
	10 – Academic: Non-Faculty				
	15 – Staff: Rehired Retiree				
	22 – Academic: Deans/Faculty Admin				
Faculty/Staff (not eligible for benefits)	6 – Staff: Per Diem	None	-	-	-
	21 – Academic: Emeriti	None Override			
Faculty Summer Salary	9 – Academic: Faculty		-	-	ACA, ACM, ACR, SSC

Table 1: Employee Class

Current List of Employee Classes (along with potential benefits eligible/CBR group)

Empl Class	Description	Benefits Eligible	Possible CBR Groups*
1	Staff: Contract	Full, Mid, Core	<ul style="list-style-type: none"> • Staff – Exempt • Staff – Non-Exempt • Staff/Faculty – Partial Benefits
2	Staff: Career	Full, Mid, Core	<ul style="list-style-type: none"> • Staff – Exempt • Staff – Non-Exempt • Staff/Faculty – Partial Benefits
3	Academic: Recall	Core	<ul style="list-style-type: none"> • Staff/Faculty – Partial Benefits
4	Staff: Limited	Mid, Core	<ul style="list-style-type: none"> • Staff/Faculty – Partial Benefits
5	Student: Casual/Restricted	None	<ul style="list-style-type: none"> • Students
6	Staff: Per Diem	None	<ul style="list-style-type: none"> • Staff/Faculty – Not Benefits Eligible
7	Staff: Partial Year Career	Full, Mid, Core	<ul style="list-style-type: none"> • Staff – Exempt • Staff – Non-Exempt • Staff/Faculty – Partial Benefits
8	Staff: Floater	Full, Mid, Core	<ul style="list-style-type: none"> • Staff – Exempt • Staff – Non-Exempt • Staff/Faculty – Partial Benefits
9	Academic: Faculty	Full, Mid, Core	<ul style="list-style-type: none"> • Faculty Non-HSCP • Faculty HSCP • Staff/Faculty – Partial Benefits
10	Academic: Non-Faculty	Full, Mid, Core	<ul style="list-style-type: none"> • Other Academic • Staff/Faculty – Partial Benefits
11	Academic: Academic Student	None	<ul style="list-style-type: none"> • Students
13	Staff: Contingent Workers	None	<ul style="list-style-type: none"> • Not Applicable
14	Academic: Contingent Workers	None	<ul style="list-style-type: none"> • Not Applicable
15	Staff: Rehired Retiree	Core	<ul style="list-style-type: none"> • Staff/Faculty – Partial Benefits
20	Academic: Conversion	TBD	<ul style="list-style-type: none"> • TBD
21	Academic: Emeriti	None	<ul style="list-style-type: none"> • Not Applicable
22	Academic: Deans/Faculty Admin	Full, Mid, Core	<ul style="list-style-type: none"> • Other Academic • Staff/Faculty – Partial Benefits
23	Academic: Post Docs	Post Doc	<ul style="list-style-type: none"> • Post Docs

Table 2: Eligibility Configuration 1

Possible values of Eligibility Configuration 1 (along with brief description of initial and continuing requirements)

Benefits Package	Initial Requirements	Continuing Requirements ¹
Full	Member of a UC-sponsored defined benefit retirement plan AND An appointment that is 50% or more for 12 or more months OR 1,000 Eligible hours worked in a rolling 12-month period, including previous UC employment	Minimum 17.5 hours/week or 43.75% average paid time (APT) over rolling 12 month period
Mid-Level	NOT a member of a UC-sponsored defined benefit retirement plan AND Minimum 50% appointment for 12 months or more OR An appointment that is 100% for 3 or more months (but less than 12 months)	Minimum 17.5 hours/week or 43.75% average paid time (APT) over rolling 12 month period
Core	Minimum 43.75% appointment for any duration	Minimum 17.5 hours/week or 43.75% average paid time (APT) over rolling 12 month period
None	Employee is ineligible for Health and Welfare Benefits because of excluded appointment type or does not meet the BELI 1 – 4 requirement: <ul style="list-style-type: none"> • Appointed less than 43.75% and/or average paid time (APT) is less than 17.5 hours/week or 43.75%/month • "Casual restricted" or student reserved position • "Per diem" appointment • "By Agreement" appointment without pay related to time on pay status • "Without salary" appointment 	N/A
Post-Doctoral Benefits	EMPL_CLASS = 23	

Table 3: Physician (MSP level)/Nurse/Law Faculty/Police and Food-Custodian-Grounds-Building Maintenance Workers Title Codes (Updated 7/25/19)

Title Codes	Title Name	Employee Group
0768	PHYSCN DIPLOMATE SR	Physician (MSP level)
0769	PHYSCN SR	Physician (MSP level)
0770	ASC PHYSCN DIPLOMATE	Physician (MSP level)
0771	ASC PHYSCN	Physician (MSP level)
0772	AST PHYSCN	Physician (MSP level)
0779	STF PHYSCN	Physician (MSP level)
0763	ADMIN NURSE 5	Nurse
0764	ADMIN NURSE 4	Nurse
0766	CLIN NURSE 5	Nurse
7865	ANESTHETIST NURSE SR NEX	Nurse
7883	CLIN NURSE SUPV 4 NEX	Nurse
7884	CLIN NURSE SUPV 3 NEX	Nurse
8915	VOC NURSE SR SUPV	Nurse
8916	VOC NURSE SR	Nurse
8917	VOC NURSE	Nurse
8918	VOC NURSE PD	Nurse
9119	NURSE PD	Nurse
9121	ANESTHETIST NURSE SR PD	Nurse
9129	CLIN NURSE SUPV 2	Nurse
9138	CLIN NURSE 3	Nurse
9139	CLIN NURSE 2	Nurse
9140	CLIN NURSE 1	Nurse
9142	ANESTHETIST NURSE PRN	Nurse
9146	NURSE PRACT 3	Nurse
9147	NURSE PRACT 2	Nurse
9148	NURSE PRACT 1	Nurse
9149	NURSE PRACT SUPV 3	Nurse
9160	NURSE PRACT PD	Nurse
9562	NURSERY TCHN	Nurse
1180	PROF-AY-LAW	Law Faculty
1182	ACT PROF-AY-LAW	Law Faculty
0477	POLICE LIEUTENANT MSP	Police
0478	POLICE CHF	Police
0479	POLICE CHF AST OR CAPTAIN	Police
5313	POLICE SERGEANT	Police
5323	POLICE OFCR	Police
5324	POLICE TRAINEE	Police

UCI CAMPUS CBR

Title Codes	Title Name	Employee Group
4156	CUSTODIAN SR SUPV NEX	Food-Custodian-Grounds-Building Maintenance Workers
5100	CUSTODIAN PD	Food-Custodian-Grounds-Building Maintenance Workers
5111	CUSTODIAN SR SUPV	Food-Custodian-Grounds-Building Maintenance Workers
5112	CUSTODIAN SUPV	Food-Custodian-Grounds-Building Maintenance Workers
5113	CUSTODIAN LD	Food-Custodian-Grounds-Building Maintenance Workers
5116	CUSTODIAN SR	Food-Custodian-Grounds-Building Maintenance Workers
5117	CUSTODIAN	Food-Custodian-Grounds-Building Maintenance Workers
5119	CUSTODIAN AST SUPV	Food-Custodian-Grounds-Building Maintenance Workers
5522	COOK SR	Food-Custodian-Grounds-Building Maintenance Workers
5523	COOK	Food-Custodian-Grounds-Building Maintenance Workers
5524	COOK AST	Food-Custodian-Grounds-Building Maintenance Workers
5651	FOOD SVC WORKER SR	Food-Custodian-Grounds-Building Maintenance Workers
5652	FOOD SVC WORKER	Food-Custodian-Grounds-Building Maintenance Workers
8075	LABORER LD	Food-Custodian-Grounds-Building Maintenance Workers
8076	LABORER	Food-Custodian-Grounds-Building Maintenance Workers
8083	TREE TRIM	Food-Custodian-Grounds-Building Maintenance Workers
8132	GROUNDSKEEPER LD	Food-Custodian-Grounds-Building Maintenance Workers
8133	GROUNDSKEEPER	Food-Custodian-Grounds-Building Maintenance Workers
8208	BLDG MAINT SUPV	Food-Custodian-Grounds-Building Maintenance Workers
8210	BLDG MAINT SUPV SR	Food-Custodian-Grounds-Building Maintenance Workers
8211	BLDG MAINT WORKER LD	Food-Custodian-Grounds-Building Maintenance Workers
8212	BLDG MAINT WORKER SR	Food-Custodian-Grounds-Building Maintenance Workers
8213	BLDG MAINT WORKER	Food-Custodian-Grounds-Building Maintenance Workers